



SUPPLY CHAIN DISCLOSURE

Hawthorne Gardening is required by the The California Transparency in Supply Chains Act to disclose efforts to eradicate slavery and human trafficking from direct supply chains.

Hawthorne Gardening takes seriously the federal and international efforts to end all kinds of forced labor - whether in the form of prison labor, indentured labor, bonded labor, human trafficking or otherwise.

SUPPLY CHAIN VERIFICATION

Hawthorne Gardening's policy is to evaluate potential contracted factories before they enter the supply chain to assess compliance with standards including country-related risk for issues including forced labor, human trafficking and slavery.

DIRECT SUPPLIERS' CERTIFICATION OF MATERIALS

Hawthorne Gardening is working on mapping and understanding impacts further up the supply chain, to develop standards for upstream suppliers of contracted manufacturers.

STANDARDS FOR COMPLIANCE

If a contracted factory is found to violate laws or Hawthorne Gardening expectations, it is responsible for improving performance. If the factory fails to make progress, they are subject to review and sanctions, including potential termination.

TRAINING

Employees and management with direct responsibility for supply chain management are provided training on forced labor, including human trafficking and slavery.

For more information about Hawthorne Gardening visit: <https://www.hawthornegc.com/page/about-us> To contact Hawthorne Gardening: <https://www.hawthornegc.com/page/contact>